

All Wales People First

Annual Report

2025-2026

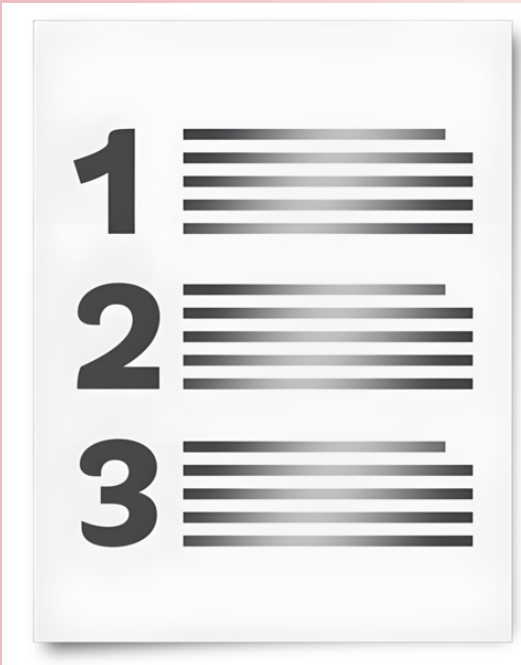




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Pictures by Natasha Hirst; Lucy Hinksman; Other contributors.

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Contents

Chair of the National Council	4
Chief Executive	6
Funding	8
Mission and Aims	12
Engagement	14
Policy & Influencing	19
Campaigning	27
Communications	29
Diversity, Accessibility & Inclusion	31
The organisation	32
Board of Directors	33
Staff Team	34
Membership	35



Report from the Chair of the National Council

The National Council represents the members in leading All Wales People First. We make decisions about what AWPf does and how we do it. Personally, it's been a tough year for me so I want to start by thanking my Vice Chair, Kurtis Marshall, for stepping up when I was unavailable for meetings.

There has been a lot of uncertainty this year around funding for AWPf and what we spend money on, benefits and the election. We reviewed the National Council and the way AWPf communicates with members. We have had to make some decisions to cut the costs of meetings and reduce the number of TalkBack newsletters each year. It's important that we make decisions that are best for All Wales People First and mean we can keep on meeting. We also need to find out information so we can make good decisions. In March we invited the Senedd Engagement team to join a National Council meeting so we could learn about the new Senedd voting system.



We've had benefit changes that have affected members' Access to Work, Personal Independence Payments and Universal Credit. Many people have had reviews which bring a lot of stress and frustration. Some people have

ended up in the appeals process after being rejected for PIP. Whenever possible, the National Council Reps have made our views known on these issues. We have asked the Chief Executive, Joe Powell, to represent our views at meetings and individually we've written to our MPs. Some of us even met with our MPs in person to tell them how these changes affect our lives and ask them to represent us when voting in the Commons.

Many members have reported difficulty getting and attending health appointments. GP appointments are being booked online more and more which is a challenge for many people with learning disabilities. Many others have reported they can't access NHS dentists. We have heard that cuts to support hours has meant that some people have missed appointments too through no one being available to support them. It's important that people with learning disabilities attend their Annual Health Check and that we make sure services know what works for us. Throughout this year we've shared these barriers to accessible, good health care with service leads and Welsh Government.

Towards the end of the year we were asked by Llais, the independent statutory body informing health and social care, to tell them what good engagement looks like for us. We hope they use this information to engage with more people with learning disabilities so we can have more of a voice in future engagement about health and social care.

Thank you to members for all of their hard work over the past year. Let's keep fighting for positive change!

Lucy Hinksman, Chair - All Wales People First National Council



Chief Executive's Report

Overall, this has been a very busy year politically for All Wales People First and for the disability sector in Wales.

Sophie Hinksman and I chaired the final meetings of the Homes Not Hospitals sub-group of the Learning Disability Ministerial Advisory Group (LDMAG). We produced a report and recommendations about people with learning disabilities and autism who are placed in hospital because the right support is not available in the community. On 20 January 2026 Welsh Government published the ***From Hospitals to Homes*** report and The Minister for Mental Health and Wellbeing made a statement.

The LDMAG has also been working on a new Learning Disability Action Plan for Wales. We were firm that advocacy, including self-advocacy, must be a big part of the plan. Thanks to my my fellow All Wales People First representatives Ruth Yarwood, Victoria Waller, Kurtis Marshall, and Sophie Hinksman for their work in representing our members.

The Disability Action Plan for Wales was also published with a ministerial statement from Jane Hutt MS, the Cabinet Secretary for Social Justice. Disabled people helped to shape the plan, which aims to reduce inequalities across Wales. I was part of the work and I sit on the External Advisory Board (EAB), to oversee how the plan is delivered.



Our National Council launched All Wales People First's 2026 Manifesto on 4 November in Cardiff. The manifesto sets out our political priorities for the coming years. We also published our new MIRROR Strategy (Business Plan), **We Are People First**. The strategy was written by AWPf members. It focuses on protecting and strengthening self-advocacy during uncertain times.

I am especially proud that we published our first-ever Diversity Strategy. We want self-advocacy to reach everyone with a learning disability in Wales. We know there is still work to do, and we are committed to making it happen.

This has been the most politically uncertain year of fourteen years with All Wales People First. The future for disabled people in Wales feels uncertain. It is not yet clear what impact a new government will have in disabled people's interests. The new government will face big challenges to successfully deliver the Learning Disability Action Plan and the Disability Action Plan. We must be ready to work with them.

We will be saying goodbye to several Assembly Members and former Ministers who supported disabled people over many years. Thanks and farewell to Mark Drakeford MS, Jane Hutt MS, and Mark Isherwood MS for their commitment to equality. I have written to each of them on behalf of AWPf, to express our gratitude.

Not forgetting also, we were very shocked and saddened to hear of Hefin David MS's passing in 2025. Hefin was a huge support to the Stolen Lives Campaign.

Looking ahead, it is vital that new Members of the Senedd understand the needs of our members. We must continue working with them, alongside the wider disability community in Wales, to make sure that our voices remain heard and our issues stay on the political agenda.

VICTORY FOR SELF-ADVOCACY!!

Joe Powell, Chief Executive, All Wales People First



Funding 2025-2026

2025-2026 was the first year of our MIRROR Strategy: We are 'People First'. It was the sixth year of our Welsh Government funded project 'Hear me, Include me, Respect me - a community, citizenship and wellbeing project.

The project is funded by Welsh Government Sustainable Social Services and Well Being Wales money.

The **Welsh Government** funded us £323,084 for this financial year.

Disabled People's Rights Plan

We received £4,950 from the Disabled People's Inclusion Team at **Welsh Government**. We held consultation events with members on the Disabled People's Rights Plan.

Quality Statement

We received £10,821 from the **NHS Wales** Learning Disability team to hold consultation events with members across Wales.

CARE

We received £1,222 from CARE. It was paid by **Cardiff University** to support a member representative for the CARE Public Involvement Advisory Board.





Funding 2025-2026

Llais

We received £1,000 from **Llais** for a “Listening to Us” project.

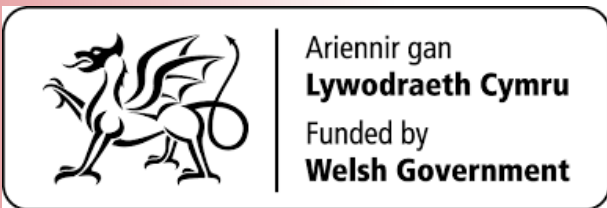
BAME project

We received £900 from the **University of South Wales**, as part of their civic activity fund. The purpose of the fund is to make engagement and participation better for people with a learning disability from ethnic minority communities.

Annual conference £8,302

Other income £11,918

Income	£362,198
Less spending	£346,067
Difference	£ 16,131





Where our money came from



Welsh Government

Sustainable Social Services & Well Being Wales £323,084

Welsh Government

Disabled People's Rights Plan £ 4,950

NHS Wales

Quality statement £ 10,821

Cardiff University

CARE £ 1,222

Llais

Listening to us £ 1,000

University of South Wales

BAME project £ ,900

Conference income £ 8,302

Other income £ 11,918





How we spent our money

Staff costs (salaries and pension)	£ 241,258
Annual Conference	£ 26,273
Insurances	£ 2,692
IT Costs	£ 4,771
LDMAG	£ 1,839
Members	£ 1,011
Partnership Fees	£ ,839
Subscriptions	£ 2,179
National Council	£ 18,378
Travel & subsistence	£ 14,406
Other office costs	£ 12,472
Legal & professional	£ 10,577
Training & events	£ 4,299
Meeting costs	£ 1,818
Management charges	£ 1,684
Telephone costs	£ 1,499
Depreciation	£ , 72
Total Spending	£ 346,069



Our Mission

All Wales People First is the united voice of self-advocacy groups and people with learning disabilities in Wales.

All Wales People First believes in being open, honest, celebrating achievements and making decisions thoughtfully, fairly and together.

We believe that people with learning disabilities should:

- Believe in ourselves, our hopes and dreams.
- Have equal rights.
- Have a positive image.
- Have access to self-advocacy.
- Be informed and be able to voice, choice and control.
- Know about rights, especially Human Rights.
- Be included as active citizens in Welsh society.
- Be treated as adults.
- Be respected and respect others.



Our members believe that rights which include the right to have access to society is important to them. This includes:

- Right to be responsible for our own actions, to take risks and push boundaries.
- Right to a full, active life with meaningful friendships, relationships, marriage and parenthood.

Our Aims

*match the MIRROR Principles of self-advocacy:
Members - Ideas - Rights - Reflect - Organisation - Review*

- Right to paid work and support to get work if we need it.
- Right to speak up about our own lives and be listened to.
- Right to have our say in decisions being made that affect people with learning disabilities in Wales.
- Right to equal opportunities.
- Right to live without fear of bullying.
- Right to be treated with respect as adults.
- Right to express our own sexuality.
- Right to opinions.
- Right to information in a way we can understand it, to be informed.
- Right to be leaders.
- Right to vote.
- Right to say no.
- Right to education and to educate others.
- Right to health care and support
- Right to live independently in the community
- Right to control our own money



Engagement National Council



Chair

Lucy Hinksman
Pembrokeshire

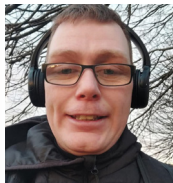


Vice-Chair

Kurtis Marshall
Vale



Martin Heffron
Cardiff



Adam Dawkins
Swansea



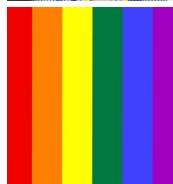
Craig Channell
Bridgend



Harry Rendell
Gwynedd



Alex Perry
Newport



Yvette Thorman
LGBTQ+ Rep



Stuart Bowen
Merthyr Tydfil



Richard Redmond
Conwy



Lauren Jones
Monmouthshire



Samantha Hall
Carmarthenshire



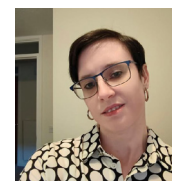
Tracy Austin
Anglesey



Sammy Tahramanis
Blaenau Gwent



Bethan Kench
Ceredigion



Amy Jones
Caerphilly



Tom Watling
Cwm Taff



Karl Denning
Torfaen



Tom Spencer
Denbighshire



Ann Williams
Neath Port Talbot



The National Council makes decisions about what All Wales People First does.

We Met 6 times this year:

- 13th May, Ewloe
- 8th July, online – diversity session
- 9th September Swansea
- 4th November Cardiff
- 13th January, online
- 10th and 11th March, Caernarfon

We talked about:

Diversity; AWPf'S communications; Disability Equality Framework consultation; the MIRROR principles; AWPf's Campaigning; AWPf Membership; AWPf's Position statements; National actions; AWPf's Manifesto 2026; Direct Payments consultation; Mencap's campaign against a cashless society; CARE Research Centre for Adult Social Care; National Council review and Code of Conduct; AWPf's new delivery plan for 2026-2027; Welsh election; Homes not hospitals; Llais engagement.





Engagement

AdFest 2025

AdFest 2025 took place on the 24th and 25th June 2025 at the Kinmel and Kinspa in Abergele. The theme was 'Hidden talents'.

97 people attended on day 1

86 people attended on day 2.

A festival report was produced in November 2025.

The **MIRROR Awards** took place on day 1

The winners were:

Member award in memory of Linton Gower, sponsored by Mencap Cymru -
Joint winners: Sam Hall & Blaenau Gwent People First.

Ideas award, sponsored by AtAutism - James Tyler.

Rights award, sponsored by North Wales Together -
Joint winners: Zarah Kaleem & Anita Clasby.

Reflect award, sponsored by Learning Disability Wales - Jac Hughes.

Organisation award, sponsored by First Choice Housing - Llwybrau Llesiant.

Review award, sponsored by First Choice Housing - Cwm Taf People First

CEO's choice Award - David Whittle





Engagement Manifesto 2026

We launched our political manifesto for 2026 at the Future Inns Hotel in Cardiff on the 4th of November 2025.

Mark Isherwood MS was the keynote speaker.

The manifesto has been used to influence talks about a new Learning Disability Strategy for Wales.

Our manifesto priorities are:

- 1) Self-advocacy
- 2) Housing and Support
- 3) Employment
- 4) Transport
- 5) Health
- 6) Equality



All Wales People First
Manifesto
2026

www.allwalespeople1st.co.uk



Engagement Self Advocacy TV (SATV)

We hosted 10 SATV events online and 7 face to face.

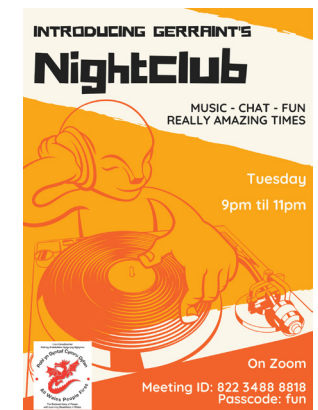
The events help us and members to share information. They help us to learn about hot issues, opinions and lived experiences. They help to inform AWPf's responses to consultations. This year, we talked about:

- Benefits
- Welsh language
- Diversity
- Disability Pride
- Direct Payments
- AWPf's communications, social media and website
- Having choices
- AWPf's 2026 Manifesto
- Senedd elections



Gerraint's Nightclub

This year we hosted 21 nightclubs on Zoom.





Policy & influencing LDMAG

All Wales People First continues to attend Learning Disability Ministerial Advisory Group (LDMAG) meetings. We are represented by 8 members with learning disabilities. AWPf member Sophie Hinksman co-chairs the meetings.

LDMAG looked at what work has been done for the Learning Disability Action Plan 2022-2026. They also talked about ideas for a new plan. Putting a new plan in to action will depend on the priorities of the next Welsh Government.

Joe Powell, and Sophie Hinksman co-chaired LDMAG task group meetings on 'Homes not Hospitals'. Too many people with learning disabilities are being placed in hospital and secure settings when they do not need to be. The task group explored this and wrote a report for LDMAG. The report is called 'From Hospitals to Homes'.

Sarah Murphy MS, the Minister for Mental Health and Wellbeing published a ministerial statement and the report on 20th January 2026.

The Minister also announced a 3 year learning disability service transformation program to cover health, social care and housing.



Policy & influencing Representation

The Chief Executive with lived experience of learning disability services represents All Wales People First on these groups and panels:

- Learning Disability Ministerial Advisory Group (LDMAG)
- Disability Equality Forum
- Disability Taskforce
- Cross-Party Group on disability
- Cross-party group on learning disability
- LD Consortium third sector meetings
- Board Member of the British Institute of Human Rights
- Member of the Neurodivergence Ministerial Advisory Group.
- Learning Disability and Cognitive Impairment resources steering group
- Wales Restrictive Practice Group.
- National Mental Capacity Forum
- FCG Radical Redesign Cop
- CIFL Research Co-Production
- Disability Confident Focus Group
- Steering Group – Resources to support strength-based practices.
- Co-Chair of LDMAG Sub-Group on Stolen Lives.



Policy & influencing Representation



- No more deaths from disability benefits cuts group.
- Disability Wales Board member.
- Henry Smith advocacy research panel.
- Long stay hospitalisation and out-of-area placements. Discussion meetings.
- Bring People Home from Hospital network.
- Inclusion London.
- Radical Redesign Community of Practice.
- Good Life Alliance
- Autism Central
- Member of the Editorial Board of 'Neurodiversity' magazine.
- Good Life Alliance.
- Member of Autism Central

Joe Powell, Chief Executive was a co-author of the updated SPELL Framework on Autism. The framework is due to be published during the next reporting period.





Policy & Influencing Representation

All Wales People First members represented the voice of people with learning disabilities:

- University of South Wales project about identifying barriers to active research for people with learning disabilities.
AWPF members from diverse communities attended the meetings.
- AWPf member **Chloe Cannon** represented members at the National Centre for Mental Health (NCMH), Cardiff University CARE project.
- AWPf member **Hannah Thomas** represented members on the Severe Period Pain Is not Normal (SPINN) project.
- AWPf member **Amy Jones** represented members at the Annual Health Checks event.
- AWPf members **Sophie Hinksman, Kurtis Marshall, Michelle Williams, Victoria Waller, Ruth Yarwood**, and the **Chief Executive** attended Welsh Government Learning Disability Ministerial Advisory Group meetings.





Policy & influencing Representation

Integrated Quality Statement for Wales

We worked with Improvement Cymru on an 'Integrated Quality statement for Wales'. The purpose of the statement is to make sure that care is fair and equal for everyone across the healthcare system. We held member engagement events across Wales and then used the information to write a report for Improvement Cymru. We hope to continue some of this work into the next reporting period.

Disability Equality Forum

The Disability Equality Forum is a group of disabled people and disabled people's organisations. It has been working in co-production with the Welsh Government on a new Disabled People's Rights Plan. AWPf took part in the Forum.

After a public consultation, the Welsh Government published a 10 year plan for 2025 to 2035.

A new External Advisory Board was formed to watch how the plan is working. AWPf Chief Executive, Joe Powell is a member of the board.





Policy & influencing Representation

Care Inspectorate Wales Training

All Wales People First worked with the British Institute of Learning Disabilities (B.I.L.D) to deliver 4 training sessions to Care Inspectorate Wales. The sessions were about identifying good person-centred practice.

Our work might be extended to co-producing a resource for Care Inspectorate Wales.

Diversity

The Member Engagement Team worked with the University of South Wales on a project exploring how people with learning disabilities from minoritised communities access advocacy.

Lead researcher, Dr Edward Oloidi, wrote an article 'Bridging the Gap: Enhancing Advocacy and Inclusion for Minoritised Communities with Learning Disabilities in Wales.'

The work is important as it could help address some of the barriers to inclusion laid out in the Welsh Government's Anti-Racist Wales Action Plan.



Policy & influencing Consultations

Consultation responses

We responded to six consultations during this reporting period.

We used what members told us when we wrote the consultation responses.

Members shared their views and experiences with us in a few ways: The National Council; Self-Advocacy TV (SATV); member stories; video interviews; individual discussion sessions.

The consultations All Wales People First responded to:

- UK: Evidence on Assisted Suicide Bill.
- UK: Pathways to Work: Reforming Benefits & Support.
- WG: Draft Disabled People's Rights Plan.
- WG: Using direct payments for health & social care.
- Draft Quality Statement for People with a Learning Disability.
- WG: Minimum Digital Standards.





Policy & influencing Position statements & Through our Eyes

Position statements

We worked with the National Council and members to produce 3 position statements during this reporting period.

- Benefits and support.
- Assisted dying.
- How to work in co-production with members.

Through our Eyes on Tour

We continued to tour our 'Through Our Eyes' photography exhibition and promote the library across Wales.

- In September 2025, the full exhibition went on display at the Arts Factory in Maerdy.
- On 3rd December 2025, we had a stall at Cardiff University to celebrate International Day of Disabled People.
- On 2nd March 2026 we attended a St David's celebration event at the Arts Factory. The event raised awareness about the exhibition.
- We did photoshoots with members and added more diverse pictures to the Through Our Eyes exhibition and library.



"Through Our Eyes"



Campaigning Campaign actions



We campaigned about:

- The Homes not Hospitals campaign.
- Encouraging members and followers to use their vote in the Welsh Election.
- Challenging learning disability stereotypes: Through our Eyes on Tour.
- Supporting Mencap Cymru's campaign against a cashless society.
- Public transport and bus passes.
- Assisted Dying Bill.
- Challenging cuts to benefits and support.





Campaigning Campaign actions

We attended 3 protests

- **Bring our people back home from hospital**

On the 5th of May 2025, we joined a protest about people with learning disabilities being placed in hospitals and secure settings when they did not need to be. The protest delivered a letter to the Department of Social Care in Westminster, asking for a meeting to discuss the issues.

AWPF Board Co-Chair Sophie Hinksman and Chief Executive, Joe Powell, gave a speech at the event.

- **Disabled People Against Cuts (DPAC) lobby on welfare cuts**

On the 21st of May 2025, we travelled with Disability Wales to a UK-wide lobby of MP's in Westminster. We raised our concerns about the proposed welfare cuts. Joe Powell spoke to his own MP for Newport East, about the impact on people with learning disabilities in Wales.

- **Campaign against a cashless society**

On the 17th March, we joined a protest organised by Torfaen People First. Outside the Senedd, we asked the Welsh Government to encourage businesses to accept cash as well as card payments.





Communications Website & Social Media

We updated our **website** 61 times.

We shared 54 **member stories**.

We published 4 '**Joe's Soapbox** articles

The subjects Joe talked about were:

- Advocacy awareness week
- Campaigning updates
- Disability Benefit cuts

Our social media followers increased during this period:

535 followers on our Instagram page - That is 99 more than last year.

2289 followers on Facebook - That is 140 more than last year.

866 followers on TikTok - That is 182 more than last year.

144 followers on LinkedIn.





The National Voice of People
with Learning Disabilities in Wales

All Wales People First

Talk Back *The National Voice of People with Learning Disabilities in Wales*

Talk Back is our national newsletter. We produced 2 editions . They were shared on our website, on social media, by email and by post.

There were articles about...

- Consultation about Benefit and Support.
- Talkback Review.
- 2025 Annual General Meeting.
- National Council updates from the Chair.
- 2026 Manifesto.
- AdFest.
- Out and About with Gerraint.
- Members' articles.
- Chief Executive's updates.
- Through Our Eyes on Tour.
- News from Groups.
- Facebook Roundup.





Diversity, accessibility & inclusion

Diversity

We continued our commitment to increase the organisation's diversity:

- We are checking the diversity of our membership.
- We promoted a range of important dates about religious, cultural and pan-disability events.
- We published our Diversity Strategy on the 6th of August 2025.

All Wales People First is committed to making sure that all people from all backgrounds have access to self-advocacy and feel welcome in All Wales People First.

Welsh language

We produced bilingual Welsh and English language documents and content in line with our Welsh language policy.





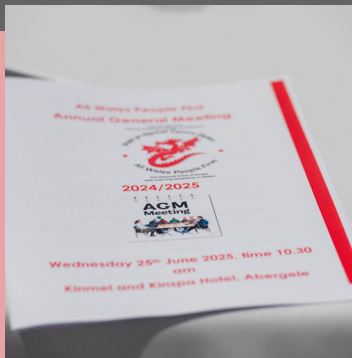
The organisation

The 2026-2029 Mirror Strategy

On the 12th of May 2025, All Wales People First published its Mirror Strategy for 2026-2029 'We are People First'. The Mirror Strategy is the organisation's Business Plan and is structured around the MIRROR Principles of self-advocacy. The strategy has been updated on the AWPf Website.

The Board of Directors

The Directors reviewed the Board's format on the 30th of January 2026. This discussion will continue to the next reporting period, and proposed changes will be delivered to the National Council for approval.



Board of Directors



Michael Allcock
Lyn Griffiths
Lucy Hinksman
Sophie Hinksman
Kurtis Marshall



Ruth Northway
Bob Rhodes Resigned February 2026
Paul Sutton Resigned May 2025



James Tyler
David Whittle
Kay Williams
Neil Williams
Secretary: Joe Powell



The Board met 4 times this year.

Annual General Meeting (AGM)

The organisation's AGM was held on 24th June 2025

Staff Team

Joe Powell
Chief Executive



Kelly Stuart
Policy &
Communications Manager



Tracey Drew
Member Engagement
Manager



Victoria Sidwell-Brown
Business and Finance
Manager



Jessica Keeble
Events & Engagement
Assistant



Claire Morgan
Communications
Officer



Gerraint Jones-Griffiths
Outreach Worker





Full members

Adam	Bartle	Bridgend	Anne	Luxton	Torfaen	Carl	Roberts	Flintshire
Adam	Crowley	Swansea	Anthony	Daniels	Bridgend	Carla	Williams	Conwy
Adam	Dawkins	Swansea	Anthony	Davies	Caerphilly	Caroline	Nash	Gwynedd
Adam	Elameer	Swansea	Anthony	Higgs	Torfaen	Carys	Cousins	Swansea
Adam	White	Bridgend	Arthur	Pritchard	Anglesey	Casey	Dawes	Gwynedd
Adam	Williams	Caerphilly	Ashley	Smith	Caerphilly	Cath	Viakos	Newport
Adrian	Williams	Gwynedd	Becky	Tweedle	Bridgend	Catherine	Jones	Conwy
Alan	Weeks	Denbighshire	Ben	Furlong	Anglesey	Catherine	King	Pontypridd
Alan	Williams	Blaenau Gwent	Ben	Jones	RCT	Catherine	Williams	Swansea
Aled	Lewis	Carmarthenshire	Ben	Knott	Torfaen	Cathy	Auckballary	Vale
Alex	Owen	Denbighshire	Ben	Learoyd	Ceredigion	Cathy	Taylor	Ceredigion
Alex	Perry	Newport	Ben	McCay	Oxfordshire	Catrin A.	Jones	Swansea
Alex	Roberts	Caerphilly	Beryl	Woodfine	Powys	Ceris	Jones	Port Talbot
Alex	West	Carduff	Bethan	Foxall	Gwynedd	Charlotte	Denning	Torfaen
Alex D.	Stevenson	Vale	Bethan M.	Evans	Gwynedd	Chloe	Aineomugisha	Blaenau Gwent
Alison	Szigetvari	RCT	Bethan	Kench	Ceredigion	Chloe	Williams	Torfaen
Alun	Matthews	Bridgend	Billy	Israel	Ceredigion	Chloe	Cannon	RCT
Amy	Barrett	Pembrokeshire	Blue	Svensson	Swansea	Chris	Clarke	Powys
Amy	Jones	Caerphilly	Bradley	O'Keefe	Merthyr Tydfil	Chris	Edwards	Cardiff
Andrea	Davies	Swansea	Bradley	Powers	Swansea	Chris	Kidner	Carmarthenshire
Andrea	Pugh	Gwynedd	Brenda	Walsh	Vale	Chris	Power	Vale
Andrew	Carslake	Monmouthshire	Brian	Roberts	Swansea	Chris	Ward	Cardiff
Andrew	Davies	Llanelli	Brian	Thomas	Cardiff	Christopher	Davies	Caerphilly
Andrew	Evans	Swansea	Brian	White	Caerphilly	Christopher	Jones	Carmarthenshire
Andrew	Gapa	Torfaen	Brian	Williams	Powys	Claire	Holly	Blaenau Gwent
Andrew	Wellington	Neath P Talbot	Burhan	Uddin	Cardiff	Claire	Rasmussen	RCT
Aneurin	Williams	Caerphilly	Carina	Davies	Powys	Clare	Whittle	Powys
Angie	Edwards	Carmarthenshire	Carinder	Malhi	Surrey	Clive	Edwards	Gwynedd
Anita	Clasby	Ceredigion	Carl	Davies	Pembrokeshire	Colin	Brighten	Denbighshire
Ann	Jones	Carmarthenshire	Carl	Fowler	Ceredigion	Colin	Jewkson	Caerphilly
Ann	Williams	Neath P Talbot	Carl	Millard	Pontypridd	Colin	Price	Caerphilly

Connie	Phibben	Swansea
Courtenay	Poupard	Pembrokeshire
Craig	Channel	Bridgend
Craig	Roberts	Swansea
Cynthia	Singer	Caerphilly
Daffyd	Williams	Monmouthshire
Dafydd	Roberts	Gwynedd
Damian	Andrews	Powys
Damian	Bridgeman	Vale
Dan	Hiley	Powys
Daniel	Barnard	Merthyr Tydfil
Daniel	Harris	RCT
Daniel	Lambert	Flintshire
Daniel	Sheppard	Ceredigion
Danny	Coates	Denbighshire
Danny	Couty	Denbighshire
Darren	McCluskey	Cardiff
Darren	Thomas	RCT
David	Baker	Ceredigion
David	Blow	Caerphilly
David	Curwen	Bridgend
David	Evans	Caerphilly
David	James	Powys
David	Lewis	Powys
David	Reynolds	RCT
David	Twomey	Neath Port Talbot
David	Weir	Glasgow
David	Whittle	Powys
David	Williams	Swansea
David R.	Bennett	Blaenau Gwent
Dawn	Gullis	Newport
Debbie	Ford	Denbighshire
Debbie	Lomas	Conwy
Debbie	Stride	Bridgend
Debbie	Williams	Gwynedd
Deborah	Gould	Gwynedd
Deborah	Griffiths	Caerphilly

Derek	Howitt	Caerphilly
Derek	May	Newport
Donna	Love	Caerphilly
Donna	Yule	Swansea
Dyfan	Roberts	Denbighshire
Ed	Lewis	Pembrokeshire
Edward	Stanley	Powys
Elaine	Jones	Powys
Elinor	Williams	Gwynedd
Elizabeth	Attwood	Blaenau Gwent
Emlyn	Lloyd Jones	Conwy
Emma	Ashley	Denbighshire
Emma	Guidera	Denbighshire
Emma	Tamlin	Swansea
Emma J.	Prosser	Bridgend
Evan	Hughes	Anglesey
Faye	Parrington	Ceredigion
Ffion	Poole	Caerphilly
Ffion	Roberts	Bridgend
Frances	Holmes	Gwynedd
Freya	Rogers	Denbighshire
Gareth	Cotton	Swansea
Gareth	Humphries	Swansea
Gareth	Humphreys	Swansea
Gareth	James	RCT
Gareth	Sully	Newport
Gareth	Walters	Caerphilly
Garry	Edwards	Blaenau Gwent
Gary	Angell	Flintshire
Gary	McGeary	Gwynedd
Gary	Spencer	Swansea
Gavin	Gardner	Bridgend
Gemma	Woodstock	Torfaen
George	Breeze	Cardiff
Geraint	Eardley	Gwynedd
Gerraint	Jones-Griffiths	Blaenau Gwent
Gethin	Chamberlain	Caerphilly

Glayne	Walker	Cardiff
Gloria	John	RCT
Glyn	Williams	Flintshire
Graeme	Roberts	Anglesey
Graham	Ivey	Denbighshire
Graham	Price	Port Talbot
Grahame	Canning	Denbighshire
Gregory J.	Cornet	Bridgend
Griff	James	Ceredigion
Gwynfor	Lewis	Denbighshire
Hannah	Futyan	Conwy
Hannah	Thomas	Caerphilly
Harold	Evans	Caerphilly
Harriet	Matthews	Torfaen
Harris	Hussnain	Newport
Harry	Rendell	Gwynedd
Helen	Jones	Ceredigion
Helen L.	Price	Vale
Hilary	Whittaker	Swansea
Hope	Crimson	Carmarthenshire
Huw David	Jenkins	Carmarthenshire
Ian	Copping	Bridgend
Ian	Swannick	Vale
Isobel	Harris	Aberdare
Ivy	Thomson	Bridgend
Jac	Roberts	Anglesey
Jack	Surtees	Pembrokeshire
Jade	Davies	RCT
Jade	Lee	RCT
Jade	Shevill	Caerphilly
James	Andrew	Gwynedd
James	Crowley	Pembrokeshire
James	Dash	Pembrokeshire
James	Lewis	Denbighshire
James	Tyler	Pembrokeshire
James	Withers	Torfaen
Jamie	Farr	Monmouthshire

Jamie	Roberts	Caerphilly	Karl	Denning	Torfaen	Lois	Hughes	RCT
Jane	E Leonard	Wrexham	Karl	Gregory	Bridgend	Louise	Armstrong	Swansea
Jane	Sturla	Flintshire	Kate	Bass	Monmouthshire	Louise	Weaver	Monmouthshire
Janice	Partridge	Cardiff	Katherine	Wheeler	Carmarthenshire	Lowri	E. Hughes	Conwy
Janis	Wyburn	Blaenau Gwent	Katie	Mears	Caerphilly	Lucy	Harries	Monmouthshire
Jason	Bayliss	Bridgend	Katie	Moore	Caerphilly	Lucy	Hinksman	Pembrokeshire
Jason	Morris	Ceredigion	Katie	Preece	Neath Port Talbot	Luke	Powell	Torfaen
Jason	Stone	Swansea	Kay	Bevan	Carmarthenshire	Luke	Thomas	Torfaen
Jeffrey	L Jones	Bridgend	Keeley	Cotterill-Ball	Gwynedd	Lydia	Cole	Powys
Jeni	Snell	Newport	Kelly	Ball	Newport	Lyn	Wood	RCT
Jenifer	Lewis	Bridgend	Kelly	Rideout	Vale	Lynda	Withers	Torfaen
Jenny	Sibley	Caerphilly	Kelsey	Shaw	Carmarthenshire	Lyndsay	Howard	Monmouthshire
Jeremy	de Wilton	Pembrokeshire	Keri-Ann	Willetts	Caerphilly	Lynne	Evans	RCT
Joan	Llewellyn	Bridgend	Kevin	Stone	Blaenau Gwent	M	Hughes	Pembrokeshire
Joanna	Jones	Cardiff	Keyna	Ahmed	Caerphilly	Mabli	Brown	Gwynedd
Joanne	Wilton	Denbighshire	Kurtis	Marshall	Vale	Mair	Ashton	RCT
Joanne	Williams	Conwy	Kylie	Ahill	Torfaen	Malcolm	McGuire	Denbighshire
Jodie	Maher	Swansea	Kylie	Steadman	Powys	Margaret	Evans	Swansea
John	Richards	Caerphilly	Laura	Powell	Powys	Mari	Rowlinson	Gwynedd
John	Swift	Gwynedd	Laura	Wilson	Monmouthshire	Mark	Banks	Conwy
John	Williams	Powys	Lauren	Jones	Vale	Mark	Firkin	Swansea
Jonathan	Richards	Carmarthenshire	Lauren	Howells	RCT	Mark	Grennan	Cardiff
Jonathan	Stone	Caerphilly	Lee	Roberts	Conwy	Mark	Lewis	Newport
Jonathan	Tranter	Anglesey	Lesley	Chick	Gwynedd	Mark	Owens	Swansea
Jonny	Vann	Neath Port Talbot	Lesley	Crosbie	Monmouthshire	Mark	Richards	RCT
Joseph	Andrews	Pembrokeshire	Levi	Owen	Carmarthenshire	Mark	Sibley	Caerphilly
Joseph	Blackley	Gwent	Lewis	McDougall	Carmarthenshire	Mark	Thomas	Gwent
Josephine	Barber	Flintshire	Liam	Brown	Glasgow	Mark	Williams	Caerphilly
Joy	Davies	Neath Port Talbot	Linda	Aylward	Gwynedd	Mark A.	Barnard	Bridgend
Joy	Deere	Neath Port Talbot	Linda	Tonks	Newport	Martin	Evans	Merthyr Tydfil
Julie	Devereux	Powys	Lisa	Barker	Swansea	Martin	Heffron	Cardiff
Kalvin	Jones	Anglesey	Lisa	Davies	Neath Port Talbot	Martin E.	Matthews	Pembrokeshire
Kamar	El Hoziel	Gwynedd	Lisa	Pickard	Cardiff	Matilda	Brace	Newport
Kara	Williams	Neath Port Talbot	Llinos	Roberts	Gwynedd	Mathew	Purnell	Cardiff
Karen	Hinton	Neath Port Talbot	Llinos	Williams	Powys	Matthew	Archer	Neath Port Talbot
Karen	Newman	Flintshire	Lloyd	Bradford	RCT	Matthew	Heit	Neath Port Talbot
Karen	Tallack	Swansea	Lloyd	Crowley	Powys	Matthew	Jones	Neath Port Talbot

Matthew	Lack	Vale
Matthew	McDonald	Conwy
Melanie	Jones	Conwy
Melville	Harding	Blackwood
Michael	Allcock	Cardiff
Michael	Cain	Denbighshire
Michael	Jones	Bridgend
Michael	Jones	Gwynedd
Michael	Rees	Caerphilly
Michael	Chick	RCT
Michael	Williams	Bridgend
Michelle	Manning	Caerphilly
Michelle	Williams	Conwy
Michelle	Williams	Neath P Talbot
Molly	Matthews	Cardiff
Myfanwy	Jones	Anglesey
Naomi	Lee	Swansea
Natalie	King	Caerphilly
Nathan	Davies	Swansea
Nathan	Odem	Gwynedd
Neil	Buffon	Powys
Neil	Williams	Neath P Talbot
Nevile	Thomas	Merthyr Tydfil
Nicholas	Bettis	Wrexham
Nicola	Lewis	Caerphilly
Nicole	Bird	Caerphilly
Nigel	Turner	Monmouthshire
Norman	Williams	Bridgend
Olivia	Underwood	Caerphilly
Olly	Havard	Monmouthshire
Ope	Abidogun	Newport
Owain	O'Boyle	Newport
Paul	Coles	Bridgend
Paul	Donnelly	Cardiff
Paul	Hill	Cardiff
Paul	Jones	Swansea
Paul	Lewis	Bridgend

Paul	Lewis	Gwynedd
Paul	Pendlebury	Bridgend
Paul	Rowlands	Bridgend
Paul	Taylor	Gwynedd
Peter	Allen	Ceredigion
Peter	Davies	Wrexham
Peter	Gauterin	Wrexham
Peter	Jones	Swansea
Peter	Litten	Denbighshire
Peter	MacAndrew	Denbighshire
Peter	Marsh	Conwy
Peter	Powell	Monmouthshire
Phillip	Moors	Conwy
Phillip	Moreland	Conwy
Phillip	Morgan	RCT
Phillip	Williams	Bridgend
Phillip	Woolley	Powys
Phillip Evan	Collins	Carmarthenshire
Poppy	Lee	Flintshire
Rachel	Bewick	RCT
Rachel	Howells	RCT
Raymond	Byles	Bridgend
Rebecca	Chick	RCT
Rebecca	Jones	RCT
Rebecca	Jones	Conwy
Rebecca	King	Cardiff
Rebecca	L. Roberts	Gwynedd
Rebecca	Morgan	Powys
Rebecca	Pierce	Denbighshire
Rebekah	Prosser	Bridgend
Rhian	Evans	Powys
Rhiannon	Currie	Newport
Rhiannon	Griffiths	Pembrokeshire
Rhiannon	Isaac	Bridgend
Rhiannon	Rees	Swansea
Rhodri	Thompson	Gwynedd
Richard	Batchelor	Swansea

Richard	Dunlop	Bridgend
Richard	Horrigan	Cardiff
Richard	Taylor	Bridgend
Richard	Taylor	RCT
Richard	Williams	Swansea
Richard J.	Harmer	Pembrokeshire
Richard J.	Redmond	Conwy
Robert	Morris	Neath Port Talbot
Rory	Westhoff	Carmarthenshire
Ros	Jacobson	Torfaen
Rosie	Israel	Ceredigion
Rosie	W.Jones	Powys
Rowena M.	Williams	Gwynedd
Ruth	Barker	Carmarthenshire
Ruth	Yarwood	Anglesey
Sadie	Williams	RCT
Sam	Jones	Bridgend
Sam	Taylor	RCT
Samantha	Hall	Carmarthenshire
Samantha	Loader	Caerphilly
Samantha	Stevenson	Vale
Samantha	Taylor	RCT
Samantha	Mitchell	Newport
Sammy	Tahramanis	Blaenau Gwent
Sarah	Allen	East Lothian
Sarah	Chamberlain	Anglesey
Sarah	Duke	Torfaen
Sarah	Griffiths	Monmouthshire
Sarah	Nankervis	RCT
Sarah	Rosser	Monmouthshire
Sarah	Thornton	Gwynedd
Scott	Wilson	Denbighshire
Scott	Weetman	Caerphilly
Sean	Whelan	Bridgend
Shahid	Afsar	Cardiff
Shannon	Crosbie	Edinburgh
Sharon	Austin	Bridgend

Sharon	Cochrane	Caerphilly
Sharon	Smith	Swansea
Shaun	Roberts	Denbighshire
Shaun	Heath	Denbighshire
Shayna	Harris	Conwy
Sheena	Griffiths	Flintshire
Sheila	Shore	Gwynedd
Shirley	Cleever	Anglesey
Sian	Jones	Denbighshire
Simon	Rice	Carmarthenshire
Simon	Richards	Cardiff
Sophie	Hinksman	Pembrokeshire
Sophie	Jones	Neath P Talbot
Sophie	Morgan	Gwent
Sophie	Scheeres	Cardiff
Sophie	Wakeling	Torfaen
Stacey	Traylor	Vale
Stephanie	Nevers	Cardiff
Stephen	Dove	Ceredigion
Stephen	Miles	Newport
Stephen	Thomas	Denbighshire
Stephen	West	Cardiff
Stephen	Richardson	RCT
Steve	Pocknell	Carmarthenshire
Steve	Smith	Torfaen
Steve	Williams	Cardiff
Steven	Davies	RCT
Stuart	Bowen	Merthyr Tydfil
Stuart	Paget	Bridgend
Susan	Davey	Cwmbran
Susan	Shaw	Bridgend
Susan	Simcock	Bridgend
Tanwen	Bryn Lloyd	Gwynedd
Teri-Anne	Payne	RCT
Thomas	Oakes	Ceredigion
Thomas	Watling	RCT
Tim	Davies	Powys

Tim	Hallet	Torfaen
Tina	Larner	Bridgend
Toby	Richardson	Swansea
Tom	Holyfield	Torfaen
Tom	Spencer	Denbighshire
Toni	James	Blaenau Gwent
Tracey	Cosgrove	Newport
Tracey	Cridland	Caerphilly
Tracey	Smith	Denbighshire
Tracy	Austin	Anglesey
Trudi	Owen	Anglesey
Victoria	Waller	Anglesey
Vicky	Lanfear	Neath Port Talbot
Wendy	Gough	Pembrokeshire
Wendy	Thomason	Carmarthenshire
William	Bennett	Neath Port Talbot
William	Jones	Bridgend
William	Young	Anglesey
William Bryn	Owen	Denbighshire
Yvette	Thorman	Gwynedd
Yvonne	Williams	Anglesey
Zarah	Kaleem	Gwent
Zoe	Coleman	Newport

Mark	John-Williams
Rachel	Philbrick
Sue	Oakley
Thomas	Oakley

Group members

Blaenau Gwent People First
 Caerphilly People First
 Cardiff People First
 Carmarthenshire People First
 Conwy Connect
 Merthyr People First
 Monmouthshire People First
 Newport People First
 NWAAA
 Our Voice Our Choice
 Pembrokeshire People First
 People First Bridgend
 RCT People First
 Standards of Wrexham Services
 Torfaen People First
 Vale People Matter
 Your Voice Advocacy



Associate members

Cheryl	Rendell
Ian	Kinsella
Jack	Cavanagh
Jackie	Hughes
Jan	Walmsley
Jean	Gregson
Jerry	Alliston
Kay	Wood
Lorraine	Linford



Llais Cenedlaethol
Pobl ag Anableddau Dysgu yng Nghymru

Pobl yn Gyntaf Cymru Gyfan



All Wales People First

The National Voice of People
with Learning Disabilities in Wales