

All Wales People First

# Annual Report

2024-2025





**Produced by All Wales People First 2025**

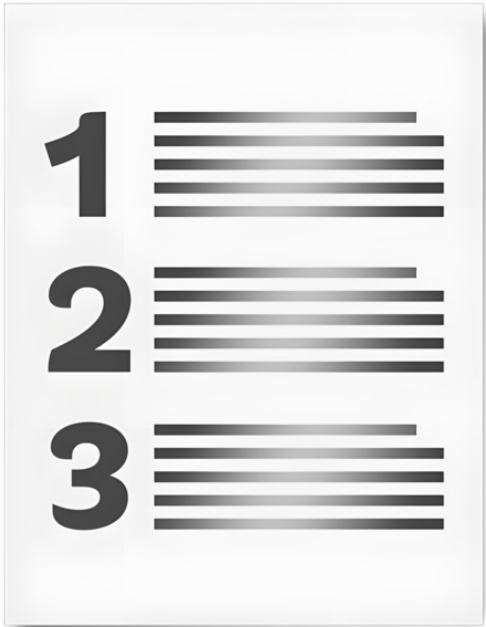
**Pictures by** Natasha Hirst; Lucy Hinksman; Other contributors.

**Printed by** Zenith Media



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## Report from the Chair of the National Council

*“It’s been a very busy twelve months with lots of challenges for people with learning disabilities locally, across Wales, the UK and across the world”.*



I'm grateful to be back in the Chair role after a few years. I'd like to thank the previous Chair, Tracy Austin and Vice Chair, Samantha Hall.

The National Council represents the members in leading All Wales People First. We make decisions about what AWPf does and how we do it. This year we have been very busy informing and making decisions about AWPf starting a business, designing a new research project, deciding on our business plan for the next three years. We informed a new safeguarding policy and finally reviewed the way AWPf communicates.

Services that people with learning disabilities in Wales depend upon have been a main topic for conversation at National Council. We've seen 3 different Welsh Ministers responsible for Learning Disabilities in the last twelve months with restricted budgets, so it's been difficult for



National Council to influence the changes we want around the services we use. For example, day services, social care staff shortages, reduced bus services and accessing health services like dental care.

There have been many consultations this year, many with short time frames and lack of easy read versions which makes it difficult for us to have our say. However, we have been actively involved in campaigns, such as the Homes Not Hospitals campaigns and protest. We've written several position statements on topics we feel potentially threaten our human rights, such as the Assisted Dying Bill and Benefit Reform. We will continue to fight for the rights of people with learning disabilities.

We've tried to keep ourselves informed with worldwide issues that challenge everyone but are particularly difficult for us like, rising living costs, climate change, scams and cashless payments. We have shared accessible information about these issues and found practical solutions that each of us can take.

Towards the end of the year we met Jerry and Taylor from the University of South Mississippi. It was really nice to share what they do and what we do and hopefully more opportunities will come our way in the future.

**Lucy Hinksman, Chair - All Wales People First National Council, March 2025**





## Chief Executive's Report

*"This last year has been a very challenging time for people with learning disabilities. It has been a year of strong campaigning. It started with Stolen Lives 'Homes not Hospitals' demonstration outside the Senedd."*

All Wales People First, along with People First groups across Wales, parents and carers and third sector organisations joined a demonstration.

We protested about the inappropriate detention of People with Learning Disabilities in hospitals. People who were put into hospitals because the services they were entitled to could not be provided.

Stolen Lives, with the support of Hefin David MS, Mark Isherwood MS and Sioned Williams MS were able to table a motion in the Senedd which agreed that the Welsh Government needed to address the issue.

The co-chair of the All Wales People First Board of Directors, Sophie Hinksman and I chaired a task and finish group of the Learning Disability Ministerial Advisory Group to look at this issue.

The group will look to make recommendations to the Welsh Government about how to stop people with learning disabilities going into hospitals when they shouldn't be.

And how we stop others being put into hospital in future.

This year we also saw a new government elected in the United Kingdom.

We had hoped that the new government would reject proposals from the previous government about benefit reforms that would seriously affect our members.

Unfortunately, the new government want to continue with the plans. And make even more cuts than the previous government.

All Wales People First have been working with Disabled People's Organisations to persuade the UK Government not to go ahead with the cuts.

I envisage that next year will be another year of campaigning and lobbying to protect our members benefits.

This is a very serious time for our members. We still have time to act. But the clock is ticking. It is a serious time. But we are working with organisations that have a strong record in affecting political change.

There are also MPs who are opposing the cuts.

We have hope. And therefore we have a chance.

We will keep going.

Victory for Self-Advocacy!







## All Wales People First Funding

*"The fifth year of our Welsh Government funded project 'Hear me, Include me, Respect me - a community, citizenship and wellbeing project started on 1st April 2024. The project is funded by Welsh Government."*

Through engaging with Regional Partnership Boards, networks and decision makers across Wales, the 'Hear me, Include me, Respect Me project' aims to ensure that people with learning disabilities are included in co-designing services.

2024-2025 was also the fifth year of our MIRROR Strategy: Re-animating Self-advocacy. During this period, we worked on a new MIRROR strategy to start from April 2025.

The Welsh Government funded us £323,084 for this financial year.

We were paid £5,000 to continue our work with the Association of Directors of Social Services (ADSS) and Practice Solutions on research and engagement for an Advocacy Framework for Wales.

We received £1,929 from CARE. This is paid by Cardiff University to recruit and support a member representative for the CARE Public Involvement Advisory Board.



## All Wales People First Finances 2024-2025

*“A main aim of our project is to work with members of local groups and support them to connect with authorities who design and deliver services, and decision makers”*



Income	£357,485
Less spending	£347,209
<b>Difference</b>	<b>£ 10,276</b>



Ariennir gan  
**Lywodraeth Cymru**  
Funded by  
**Welsh Government**



## Where our money came from

### Welsh Government

Hear me, Include me, Respect me

£323,084

### Association of Directors of Social Services

Research/ engagement:

Advocacy Framework for Wales

£ 5,000

CARE

£ 1,929

Conference income

£ 12,207

Other income

£ 15,207

### Total

**£357,485**



Ariennir gan  
**Lywodraeth Cymru**  
Funded by  
**Welsh Government**





## How we spent our money

Conferences and Subscriptions	£ 41,159
Staff costs (salaries and pension)	£ 226,372
Depreciation	£ ,314
Legal & professional	£ 12,152
Office costs	£ 16,518
Meeting costs	£ 1,641
National & Regional Council	£ 21,572
Staff travel & subsistence	£ 15,687
Telephone costs	£ 1,444
Training & events	£ 8,180
Management charges	£ 2,000
<b>Total Spending</b>	<b>£ 347,209</b>





## Our Mission

All Wales People First is the united voice of self-advocacy groups

## Our Aims

match the MIRROR Principles of self-advocacy:

Members - Ideas - Rights - Reflect - Organisation - Review

**All Wales People First believes in being open, honest, celebrating achievements and making decisions thoughtfully, fairly and together.**

We believe that people with learning disabilities should:

- Believe in ourselves, our hopes and dreams.
- Have equal rights.
- Have a positive image.
- Have access to self-advocacy.
- Be informed and be able to voice, choice and control.
- Know about rights, especially Human Rights.
- Be included as active citizens in Welsh society.
- Be treated as adults.
- Be respected and respect others.
- Our members believe that rights which include the right to have access to society is important to them.

**This includes:**



and people with learning disabilities in Wales.



- Right to be responsible for our own actions, to take risks and push boundaries.
- Right to a full, active life with meaningful friendships, relationships, marriage and parenthood.
- Right to paid work and support to get work if we need it.
- Right to speak up about our own lives and be listened to.
- Right to have our say in decisions being made that affect people with learning disabilities in Wales.
- Right to equal opportunities.
- Right to live without fear of bullying.
- Right to be treated with respect as adults.
- Right to express our own sexuality.
- Right to opinions.
- Right to information in a way we can understand it, to be informed.
- Right to be leaders.
- Right to vote.
- Right to say no.
- Right to education and to educate others.







## Chair

Tracy Austin  
**Anglesey**



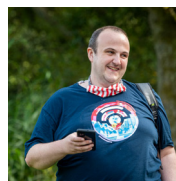
## Vice-Chair

Samantha Hall  
**Carmarthen**

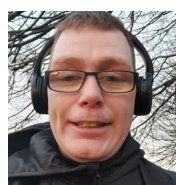
Raymond Byles  
**Bridgend**

# Engagement

## The National Council (March 2023 - December 2024)



Simon Richards  
**Cardiff**



Adam Dawkins  
**Swansea**



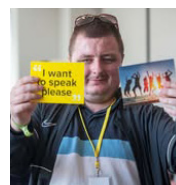
Gary Angel  
**Flintshire**



Harry Rendell  
**Gwynedd**



Zara Kaleem  
**Newport**



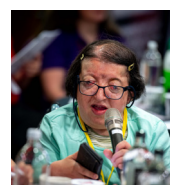
Scott Wilson  
**LGBTQ+ Rep**



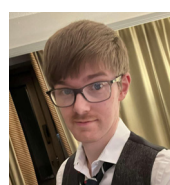
Stuart Bowen  
**Merthyr Tydfil**



Richard Redmond  
**Conwy**



Sarah Griffiths  
**Monmouthshire**



Kurtis Marshall  
**Vale of Glamorgan**



Lucy Hinksman  
**Pembrokeshire**



Sammy Tahramanis  
**Blaenau Gwent**



Bethan Kench  
**Ceredigion**



Ffion Poole  
**Caerphilly**



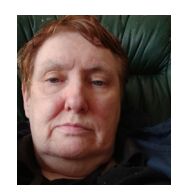
Tom Watling  
**Cwm Taff**



Karl Denning  
**Torfaen**



Tom Spencer  
**Denbighshire**



Connie Phibben  
**Neath Port Talbot**



## *The National Council makes decisions about what All Wales People First does*

### **The National Council**

Met 4 times this year. This year we made lots of decisions.

We:

- Had sub groups on campaigning; membership; position statements; AdFest 2025.
- Talked about and agreed the next MIRROR strategy.
- Increased the number of National Council Meetings from April 2025.
- Decided we will no longer have Regional Council meetings.
- Had our last meeting before new rep elections took place.
- Welcomed the new National Council reps for 2025-2027.
- Voted for the new National Council Chair and Vice-Chair.



### **Regional Councils**

The Regional Council meetings finished this year. They helped local groups to connect with their Regional Partnership Boards and make the case for funding self-advocacy.

Members of the West Wales and Powys Regional Council have asked for their meetings to continue online. They will.





## Engagement Member Activities

All Wales People First and members represented the voice of people with learning disabilities through:



- Learning Disability Ministerial Advisory Group.
- Meetings with members from diverse communities with the University of South Wales on a project to identify barriers to active research for people with learning disabilities.
- Support for Chloe Cannon to represent members at the National Centre for Mental Health (NCMH) at Cardiff University CARE project.
- Engagement with members for the Most Significant Change exercise for the ADSS Advocacy report for the Welsh Government.
- Support for Hannah Thomas on SPINN (Severe Period Pain Is not Normal) project.
- Support for members attending the Housing Association consultation on commissioning standards event hosted by Learning Disability Wales and Cymorth Cymru.
- Support for Tracy Austin at the Positive Voices self-advocacy conference in Birmingham.





## Engagement Member Activities

- Support for members to take part in Macmillan/ WCVA consultation on cancer support.
- Learning Disability Wales, Connections Cymru event on the experiences of people with learning disabilities using day centres.
- Learning Disability Education Framework with Health Education Improvement Wales.
- Finding participants for Public Health Wales Lung screening project.
- Producing consultation materials for Social Care Wales codes of practice and people with learning disabilities.
- Disability Wales, Access to Politics network event to create a charter calling for more disabled people in politics.
- Supporting members to give evidence to the UK Covid Inquiry.





## Engagement AdFest 2024

AdFest 2024 took place on the 19th and 20th June 2024 at the Future Inns Hotel in Cardiff Bay. The theme was 'This is Me'. 154 people attended on day 1 and 124 people attended on day 2. A festival report was produced in November 2024.



Dawn Bowden MS, Minister for Social Services gave a speech and presented the MIRROR ceremony awards in the evening.

The **MIRROR Award** winners were:

**Member** award in memory of Linton Gower - Martin Heffron; Fran Holmes; Craig Channell.

**Ideas** award - Vale People First; Lucy Hinksman.

**Rights** award - Ffion Poole; Blaenau Gwent People First.

**Reflect** award - Faye Parrington.

**Organisation** award - Conwy Connect.

**Review** award - Torfaen People First





# #LDAdFest2024



**All Wales People First** It's Learning Disability Week this week. The theme is 'Do you see me?' It's about being seen, heard and valued. We will be celebrating learning disability week at [#LDAdFest2024](#) with our theme 'This is Me'. Look out for our posts and TikTok videos.



**Andrea Meek** @AndreaMeek1 Zarah reads from the book chapter she wrote "Not many people with learning disabilities from cultural backgrounds have the opportunity to go into paid work". She is working to change this and make sure future generations have better understanding and opportunity. [#LDAdFest2024](#)



**All Wales People 1st** We've uploaded our [#LDAdFest2024](#) report to the website. We'll be emailing a copy to everyone too. If you didn't attend this year, you'll enjoy reading about everything. If you did go, why not see if you can spot yourself in the pics! [ow.ly/xAuS5OU1fFJ](https://ow.ly/xAuS5OU1fFJ)



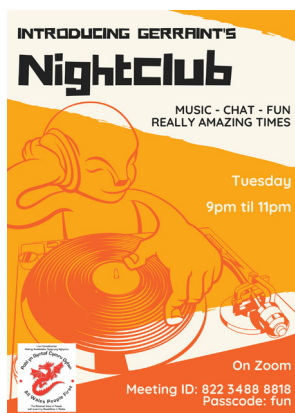


## Engagement Self Advocacy TV (SATV)

**We hosted 19 SATV events online and 4 face to face.**

The events help us and members to share information. They help us to learn about hot issues, opinions and lived experiences. They help to inform AWPf's responses to consultations. This year, we talked about:

- Mental Health and Wellbeing
- Elections and voting
- Access to holidays
- Benefit changes
- Learning Disability Ministerial Advisory Group
- Climate Change
- Supported Employment
- Behaviours of Concern
- UK Government 'Get Britain Working' proposals
- Charging for care



### **Gerraint's Nightclub**

We hosted 21 nightclubs this year.





## Engagement Support Worker Advisory Network (SWAN)

**The Support Worker Advisory Network met three times during this reporting period.**



- 10th July 2024
- 9th October 2024
- 20th January 2025

The National Council agreed that in the next financial year that the focus of SWAN should extend further than support workers and staff within self-advocacy groups and should focus more generally on bringing together advocacy organizations across Wales and decision makers in local authorities. This was agreed by the National Council as part of the next MIRROR Strategy (Business Plan) as a way of promoting and encouraging the continued funding of advocacy during challenging times.





## Policy, influencing & campaigning Representation

**AWPF Members and the Chief Executive with lived experience of learning disability services, represent us on these groups and panels:**



- Welsh Government Disability Equality Forum
- Welsh Government Disability Task Force
- Welsh Government Disability Task Force - Access to Justice sub-group Chair
- Cross Party Group on Learning Disability
- Cross-Party Group on Disability
- Cross Party Group on Human Rights
- Human Rights Stakeholder Group
- Human Rights Coalition
- Neurodivergence Ministerial Advisory Group
- Learning Disability and Cognitive Impairment resources steering group
- Wales Restrictive Practice Group.
- National Mental Capacity Forum
- Member of Disabled People Against Cuts (DPAC)
- FCG Radical Redesign Cop
- CIFL Research Co-Production

# Policy, influencing & campaigning Representation



- Disability Confident Focus Group
- Steering Group – Resources to support strength based practices
- No more deaths from disability benefits cuts group
- Henry Smith advocacy research panel
- Long stay hospitalisation and out of area placements discussion meetings
- Bring People Home from Hospital network – Inclusion London
- Radical Redesign Community of Practice
- CARE
- Community of Practice, Behaviours of Concern
- Severe Period Pain Is Not Normal (SPINN)
- Learning Disability Wales Management Committee
- Positive Voices Self Advocacy Conference in Birmingham
- Disability Wales - Board member
- British Institute of Human Rights - Board member
- Learning Disability Wales - Board member





## Policy, influencing & campaigning Representation

### **Learning Disability Ministerial Advisory Group (LDMAG)**

All Wales People First attended all Learning Disability Ministerial Advisory Group (LDMAG) meetings. Sophie Hinksman was appointed as one of the 3 Co-chairs. We recruited 5 new AWPPF members to the group. They represent the issues of people with learning disabilities at meetings.



### **LDMAG Stolen Lives sub-group**

Sophie Hinksman and Joe Powell Co-chaired the sub-group. Its aim is to advise on the changes needed to stop people with learning disabilities being kept in hospitals if they do not need to be there. The group's recommendations will be shared with Welsh Government.



### **Learning Disability Consortium**

We are a member of the Learning Disability Consortium. Consortium member organisations are: Learning Disability Wales, Mencap Cymru, All Wales Forum of Parents and Carers, Downs Syndrome Association and Cymorth Cymru.







## Policy, influencing & campaigning Consultations

**All Wales People First responded to ten consultations during this reporting period. They were:**



- WG: Charging for Non-residential Care & Support
- WG: Draft Mental Health & Wellbeing Strategy 2024-2034
- Evidence Welsh Parliament: Health & Social Care (Wales) Bill
- Department for Work & Pensions (DWP) PIP Consultation
- Equality & Human Rights Commission (EHRC) Investigation & Assessment: DWP Call for Evidence
- Commissioning Care Wales: Commissioning for a Good Life
- Welsh Parliament: Health & Social Care (Wales) Bill
- EHRC Strategic Plan
- Survey -National Centre for Social Model of Disability
- Welsh Government (WG): Digital inclusion future policy development stakeholder engagement





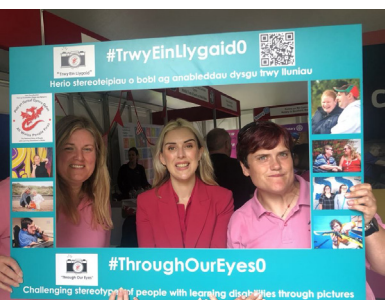
## Policy, influencing & campaigning

### Position statements & campaign priorities

The National Council sub-group on Lobbying and Campaigning produced four position statements during this reporting period.



- April 2024 – Homes not Hospitals
- July 2024 – UN Periodic Review of the UK Human Rights
- August 2024 – Mental Health
- August 2024 – Voting



They decided what we should campaign about:

- Homes not Hospitals campaign
- Encourage members and followers to use their vote in the General Election
- Challenging learning disability stereotypes: Through our Eyes on Tour
- Support Mencap Cymru's campaign - Cashless society
- Public transport
- Assisted Dying Bill
- Challenging cuts to benefits and support





## Policy, influencing & campaigning Campaign actions

We demonstrated outside the Senedd as part of the 'Homes not Hospitals' campaign. AWPf Member Sophie Hinksman was interviewed by BBC Wales News about her own experiences in hospital.



We attended a debate in the Senedd about care settings for autism and learning disability. Senedd Members voted in favour of a detailed plan explaining how it will respond to the concerns and objectives of the Stolen Lives 'Homes Not Hospitals' campaign.



We joined Disabled People in Westminster, to show our objections to Benefit cuts.

On 10th December we supported the launch of Cwm Taff People First's Human Rights Toolkit at the House of Commons. We also spoke at the event, which was hosted by the British Institute of Human Rights.



We shared a joint letter to Senedd Members, and supported an open letter to UK Government calling for them to re-consider the Assisted Dying Bill.

For Advocacy Awareness Week 2024, we wrote an article about advocacy for the National Development Team for Inclusion.





# Policy, influencing & campaigning

## Campaign actions

### Through our Eyes on Tour

We took the Through our Eyes photography exhibition on tour in 2024.

We called this work 'Through our Eyes on Tour'.

The tour started in August at the National Eisteddfod in Pontypridd.

We asked visitors where they'd like to see the exhibition on tour.

There were lots of suggestions!

We enjoyed speaking Welsh with lots of the stall visitors.

Members of the Senedd, Cabinet Ministers and the First Minister and Deputy First Minister came to chat with us.



The first full exhibition took place at Pontio in Bangor on the 2nd December 2024. Mark Isherwood MS was the keynote speaker. Tina Evans 'Human on Wheels' also spoke about her work with the media and changing attitudes about disability. Project photographers Natasha and Lucy spoke about the project's journey.

We have been working hard with groups, to get more diverse pictures for the exhibition and photograph library.

We look forward to sharing new pictures in the next period!



"Through Our Eyes"



## Other activities

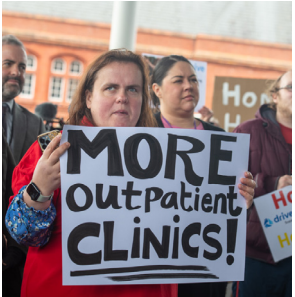


### Social Finance & Henry Smith research

We were part of the 'Advocacy for people with learning disabilities and autistic people' group. The project was led by Social Finance.

It was funded by the Henry Smith Foundation. The project aimed to show why funding all forms of Advocacy across the UK is important.

The report was launched in the House of Commons on Thursday 6th February 2025.



### Advocacy Framework for Wales

We worked with Practice Solutions on an Advocacy Framework for Wales. The work was commissioned by the Welsh Government through the Associated Directors for Social Services (ADSS). All Wales People First worked with its members to produce a Most Significant Change analysis for the report and surveyed its groups about its experiences with advocacy. The report was submitted to the Welsh Government but has not yet been published.



### Trading Arm

We had 4 Trading Arm planning meetings.



## Communications Website & Social Media

**We updated our website 67 times during this reporting period.**

We collected 20 member stories and promoted them through our Social Media platforms.



**7 'Joe's Soapbox' articles were published on the AWPf website this year.**

Issues covered were:

- Through our Eyes at the National Eisteddfod
- Personalized Budgets
- Disability Benefit cuts
- Public transport
- Islamophobia
- Assisted Dying Bill



**Our social media followers increased during this period:**

436 followers on our Instagram page - That is 83 more than last year

2149 followers on Facebook - That is 161 more than last year

684 followers on TikTok - That is 462 more than last year

In March 2023, the National Council decided that AWPf will no longer post on X

We created new accounts on BlueSky and LinkedIn





# All Wales People First

# Talk Back

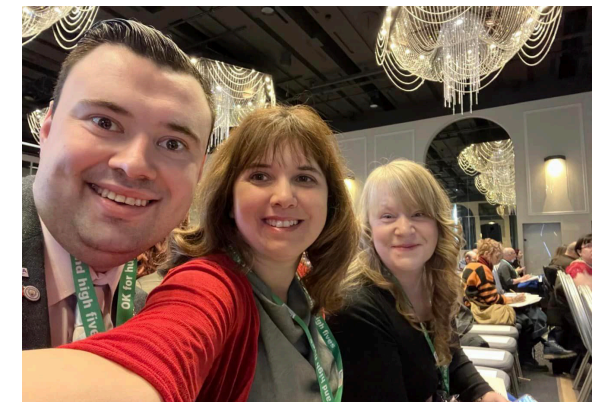
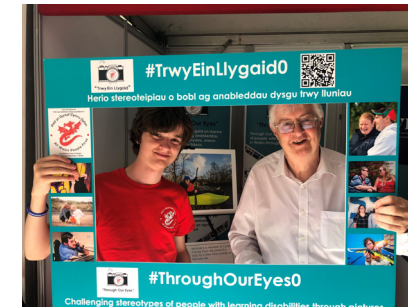
*The National Voice of People with Learning Disabilities in Wales*



**Talk Back is our national newsletter.** We produced 4 editions . They were shared by post, on our website and on social media.

There were articles about...

- Through Our Eyes on Tour.
- Member Stories.
- Updates from the National Council from Chair Tracy Austin.
- Chief Executive updates.
- Out and about with Outreach Worker Gerraint Jones-Griffiths.
- The role of the personal assistant.
- AdFest 2024.
- The new MIRROR Strategy for 2025 – 2029.
- 30th Anniversary of Newport People First.
- Facebook round up.
- News and stories from self advocacy groups across Wales.







# Diversity, accessibility & inclusion

## Diversity

We worked on our commitment to increase the Diversity of the Organisation.

We completed our Cultural Competency workbook.

We received a Diverse Cymru Award for the standard we achieved.

The workbook helped us to design our new Diversity Strategy.

The Chief Executive is working on a Master's Degree.

The research is about the experiences of parents from minoritised communities.

Especially their experiences engaging with services.

The research will help AWPf to understand some of the barriers around diverse participation.



## Welsh language

We produced bilingual Welsh and English language documents and content in line with our grant obligations, and our Welsh language policy.



# Board of Directors



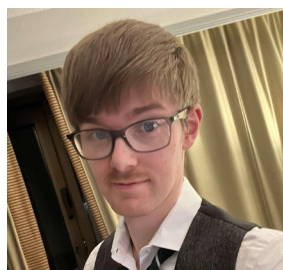
Michael Allcock

Tracy Austin Resigned March 2025

Samantha Hall Resigned March 2025

Lucy Hinksman from March 2025

Sophie Hinksman from September 2024

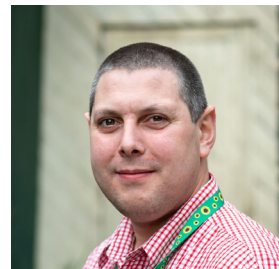


Kurtis Marshall from March 2025

Ruth Northway

Bob Rhodes

Paul Sutton



John Thomas Resigned July 2024

James Tyler

David Whittle

Kay Williams

Neil Williams from March 2025



**The Board met 5 times this year.**

## **Annual General Meeting (AGM)**

The organisation's AGM was held on 20th June 2024

## Staff Team



**Joe Powell**  
Chief Executive



**Kelly Stuart**  
Policy &  
Communications Manager



**Tracey Drew**  
Member Engagement  
Manager



**Victoria Sidwell-Brown**  
Business and Finance  
Manager



**Jessica Keeble**  
Events & Engagement  
Assistant



**Claire Morgan**  
Communications  
Officer



**Gerraint Jones-Griffiths**  
Outreach Worker



## Full members

Adam	Bartle	Bridgend
Adam	Crowley	Swansea
Adam	Dawkins	Swansea
Adam	Elameer	Swansea
Adam	White	Bridgend
Adam	Williams	Caerphilly
Adrian	Williams	Gwynedd
Alan	Weeks	Denbighshire
Alan	Williams	Blaenau Gwent
Aled	Lewis	Carmarthenshire
Alex	Owen	Denbighshire
Alex	Perry	Newport
Alex	Roberts	Caerphilly
Alex	Wooler	Caerphilly
Alex D.	Stevenson	Vale
Alison	Szigetvari	RCT
Alun	Matthews	Bridgend
Amy	Barrett	Pembrokeshire
Amy	Jones	Caerphilly
Andrea	Davies	Swansea
Andrea	Pugh	Gwynedd
Andrew	Carslake	Monmouthshire
Andrew	Davies	Llanelli
Andrew	Evans	Swansea
Andrew	Gapa	Torfaen
Andrew	Wellington	Neath PT
Aneurin	Williams	Caerphilly
Angelo	Tahramanis	Blaenau Gwent
Angie	Edwards	Carmarthenshire
Anita	Clasby	Ceredigion
Ann	Jones	Carmarthenshire

Ann	Williams	Neath PT
Anne	Luxton	Torfaen
Anthony	Daniels	Bridgend
Anthony	Davies	Caerphilly
Anthony	Higgs	Torfaen
Arthur	Pritchard	Anglesey
Ashley	Smith	Caerphilly
Becky	Tweedle	Bridgend
Ben	Jones	RCT
Ben	Knott	Torfaen
Ben	Learoyd	Ceredigion
Ben	McCay	Oxfordshire
Ben	Taylor	Vale
Beryl	Woodfine	Powys
Bethan	Foxall	Gwynedd
Bethan M.	Evans	Gwynedd
Bethan	Kench	Ceredigion
Billy	Israel	Ceredigion
Blue	Svensson	Swansea
Bradley	O'Keefe	Merthyr Tydfil
Bradley	Powers	Swansea
Brenda	Walsh	Vale
Brian	Roberts	Swansea
Brian	Thomas	Cardiff
Brian	White	Caerphilly
Brian	Williams	Powys
Burham	Uddin	Cardiff
Candis	Penny	Powys
Carina	Davies	Powys
Carinder	Malhi	Surrey
Carl	Davies	Pembrokeshire

Carl	Fowler	Ceredigion
Carl	Millard	Pontypridd
Carl	Roberts	Flintshire
Carla	Williams	Conwy
Caroline	Nash	Gwynedd
Carys	Cousins	Swansea
Casey	Dawes	Gwynedd
Cath	Viakos	Newport
Catherine	Jones	Conwy
Catherine	King	Pontypridd
Catherine	Williams	Swansea
Cathy	Auckballary	Vale
Cathy	Taylor	Ceredigion
Catrin A.	Jones	Swansea
Ceris	Jones	Port Talbot
Charlotte	Denning	Torfaen
Chloe	Aineomugisha B	Gwent
Chloe	Williams	Torfaen
Chloe	Cannon	RCT
Chris	Clarke	Powys
Chris	Edwards	Cardiff
Chris	Kidner	Carmarthenshire
Chris	Power	Vale
Chris	Ward	Cardiff
Christopher	Davies	Caerphilly
Christopher	Edwards	Neath PT
Christopher	Jones	Carmarthenshire
Claire	Holly	Blaenau Gwent
Claire	Rasmussen	RCT
Clare	Whittle	Powys
Clive	Edwards	Gwynedd



Colin	Brighten	Denbighshire
Colin	Jewkson	Caerphilly
Colin	Price	Caerphilly
Connie	Phibben	Swansea
Craig	Channel	Bridgend
Craig	Roberts	Swansea
Cynthia	Singer	Caerphilly
Daffyd	Williams	Monmouthshire
Dafydd	Roberts	Gwynedd
Damian	Andrews	Powys
Damian	Bridgeman	Vale
Dan	Hiley	Powys
Daniel	Barnard	Merthyr Tydfil
Daniel	Harris	RCT
Daniel	Lambert	Flintshire
Daniel	Sheppard	Ceredigion
Danny	Coates	Denbighshire
Danny	Couty	Denbighshire
Darren	McCluskey	Cardiff
Darren	Thomas	RCT
David	Baker	Ceredigion
David	Blow	Caerphilly
David	Curwen	Bridgend
David	Evans	Caerphilly
David	James	Powys
David	Lewis	Powys
David	Reynolds	RCT
David	Sweeting	Vale
David	Twomey	Neath Port Talbot
David	Weir	Glasgow
David	Whittle	Powys
David	Wilberforce	Wrexham
David	Williams	Swansea
David R.	Bennett	Blaenau Gwent
Dawn	Gullis	Newport
Debbie	Ford	Denbighshire
Debbie	Lomas	Conwy

Debbie	Stride	Bridgend
Debbie	Williams	Gwynedd
Deborah	Gould	Gwynedd
Derek	Howitt	Caerphilly
Derek	May	Newport
Donna	Love	Caerphilly
Donna	Yule	Swansea
Dyfan	Roberts	Denbighshire
Ed	Lewis	Pembrokeshire
Edward	Stanley	Powys
Elaine	Jones	Powys
Elinor	Williams	Gwynedd
Elizabeth	Attwood	Blaenau Gwent
Emily	Cleverly	Carmarthenshire
Emma	Ashley	Denbighshire
Emma	Guidera	Denbighshire
Emma	Tamlin	Swansea
Emma J.	Prosser	Bridgend
Eric	Davies	Monmouthshire
Evan	Hughes	Anglesey
Faye	Parrington	Ceredigion
Ffion	Poole	Caerphilly
Ffion	Roberts	Bridgend
Frances	Holmes	Gwynedd
Gareth	Cotton	Swansea
Gareth	Humphries	Swansea
Gareth	Humphreys	Swansea
Gareth	James	RCT
Gareth	Sully	Newport
Gareth	Walters	Caerphilly
Garry	Edwards	Blaenau Gwent
Gary	Angell	Flintshire
Gary	McGeary	Gwynedd
Gary	Spencer	Swansea
Gavin	Gardner	Bridgend
Gemma	Woodstock	Torfaen
George	Breeze	Cardiff

Geraint	Eardley	Gwynedd
Gerraint	Jones-Griffiths	Blaenau Gwent
Gethin	Chamberlain	Caerphilly
Glayne	Walker	Cardiff
Gloria	John	RCT
Glyn	Williams	Flintshire
Graeme	Roberts	Anglesey
Graham	Ivey	Denbighshire
Graham	Price	Port Talbot
Grahame	Canning	Denbighshire
Gregory J.	Cornet	Bridgend
Griff	James	Ceredigion
Gwynfor	Lewis	Denbighshire
Hannah	Futyan	Conwy
Hannah	Thomas	Caerphilly
Harold	Evans	Caerphilly
Harriet	Matthews	Torfaen
Harris	Hussnain	Newport
Harry	Rendell	Gwynedd
Hayley	Price	Swansea
Helen	Jones	Ceredigion
Helen L.	Price	Vale
Huw David	Jenkins	Carmarthenshire
Ian	Copping	Bridgend
Ian	Swannick	Vale
Isobel	Harris	Aberdare
Ivy	Thomson	Bridgend
Jac	Roberts	Anglesey
Jade	Davies	RCT
Jade	Lee	RCT
Jade	Shevill	Caerphilly
James	Andrew	Gwynedd
James	Crowley	Pembrokeshire
James	Dash	Pembrokeshire
James	Lewis	Denbighshire
James	Tyler	Pembrokeshire
James	Withers	Torfaen



Jamie	Farr	Monmouthshire
Jamie	Roberts	Caerphilly
Jane	E Leonard	Wrexham
Jane	Sturla	Flintshire
Janice	Partridge	Cardiff
Janis	Wyburn	Blaenau Gwent
Jason	Bayliss	Bridgend
Jason	Morris	Ceredigion
Jason	Stone	Swansea
Jeffrey	L Jones	Bridgend
Jeni	Snell	Newport
Jenifer	Lewis	Bridgend
Jenny	Sibley	Caerphilly
Jeremy	de Wilton	Pembrokeshire
Joan	Llewellyn	Bridgend
Joanna	Jones	Cardiff
Joanne	Herbert	Cardiff
Joanne	Wilton	Denbighshire
Joanne	Williams	Conwy
Jodie	Maher	Swansea
John	Greenland	Monmouthshire
John	Richards	Caerphilly
John	Swift	Gwynedd
John	Williams	Powys
Jonathan	Brown	Vale
Jonathan	Richards	Carmarthenshire
Jonathan	Stone	Caerphilly
Jonathan	Tranter	Anglesey
Jonathan	Williams	Bridgend
Jonny	Vann	Neath Port Talbot
Joseph	Andrews	Pembrokeshire
Joseph	Blackley	Gwent
Josephine	Barber	Flintshire
Joshua	Phelps	RCT
Joy	Davies	Neath Port Talbot
Joy	Deere	Neath Port Talbot
Julian	Hall	Swansea

Julie	Devereux	Powys
Julie	Farmer	Bridgend
Kalvin	Jones	Anglesey
Kara	Williams	Neath Port Talbot
Karen	Hinton	Neath Port Talbot
Karen	Morgan	Vale
Karen	Newman	Flintshire
Karen	Tallack	Swansea
Karl	Denning	Torfaen
Karl	Gregory	Bridgend
Kate	Bass	Monmouthshire
Katherine	Wheeler	Carmarthenshire
Katie	Mears	Caerphilly
Katie	Moore	Caerphilly
Katie	Preece	Neath Port Talbot
Kay	Bevan	Carmarthenshire
Keeley	Cotterill-Ball	Gwynedd
Kelly	Ball	Newport
Kelly	Rideout	Vale
Kelsey	Shaw	Carmarthenshire
Kenneth	O'Mahoney	Pembrokeshire
Keri-Ann	Willets	Caerphilly
Kevin	Stone	Blaenau Gwent
Keyna	Ahmed	Caerphilly
Kurtis	Marshall	Vale
Kylie	Ashill	Torfaen
Kylie	Steadman	Powys
Laura	Powell	Powys
Laura	Wilson	Monmouthshire
Lauren	Jones	Vale
Lauren	Howells	RCT
Lee	Roberts	Conwy
Lesley	Chick	Gwynedd
Lesley	Crosbie	Monmouthshire
Levi	Owen	Carmarthenshire
Lewis	McDougall	Carmarthenshire
Liam	Brown	Glasgow

Linda	Aylward	Gwynedd
Linda	Tonks	Newport
Lindsey	Thomas	Ceredigion
Lisa	Barker	Swansea
Lisa	Davies	Neath Port Talbot
Lisa	Pickard	Cardiff
Llinos	Roberts	Gwynedd
Llinos	Williams	Powys
Lloyd	Bradford	RCT
Lloyd	Crowley	Powys
Lloyd	Jones	Conwy
Lois	Hughes	RCT
Louise	Armstrong	Swansea
Louise	Weaver	Monmouthshire
Lowri	E. Hughes	Conwy
Lucy	Harries	Monmouthshire
Lucy	Hinksman	Pembrokeshire
Luke	Powell	Torfaen
Luke	Thomas	Torfaen
Lydia	Cole	Powys
Lyn	Wood	RCT
Lynda	Withers	Torfaen
Lyndsay	Howard	Monmouthshire
Lynne	Evans	RCT
M	Hughes	Pembrokeshire
Mair	Ashton	RCT
Malcolm	McGuire	Denbighshire
Margaret	Evans	Swansea
Mari	Rowlinson	Gwynedd
Mark	Banks	Conwy
Mark	Firkin	Swansea
Mark	Lewis	Newport
Mark	Owens	Swansea
Mark	Sibley	Caerphilly
Mark	Thomas	Gwent
Mark	Williams	Caerphilly
Mark A.	Barnard	Bridgend

Martin	Heffron	Cardiff
Martin E.	Matthews	Pembrokeshire
Matilda	Brace	Newport
Mathew	Purnell	Cardiff
Matthew	Archer	Neath Port Talbot
Matthew	Heit	Neath Port Talbot
Matthew	Jones	Neath Port Talbot
Matthew	Lack	Vale
Matthew	McDonald	Conwy
Melanie	Jones	Conwy
Melville	Harding	Blackwood
Michael	Allcock	Cardiff
Michael	Cain	Denbighshire
Michael	Jones	Bridgend
Michael	Jones	Gwynedd
Michael	Rees	Caerphilly
Michael	Chick	RCT
Michael	Williams	Bridgend
Michelle	Manning	Caerphilly
Michelle	Williams	Conwy
Michelle	Williams	Neath Port Talbot
Molly	Matthews	Cardiff
Morgan	Llwyd Jones	Caerphilly
Myfanwy	Jones	Anglesey
Naomi	Lee	Swansea
Natalie	King	Caerphilly
Nathan	Davies	Swansea
Nathan	Odem	Gwynedd
Neil	Bufton	Powys
Neil	Williams	Swansea
Nicola	Lewis	Caerphilly
Nicole	Bird	Caerphilly
Nigel	Turner	Monmouthshire
Norman	Williams	Bridgend
Olly	Havard	Monmouthshire
Ope	Abidogun	Newport
Paul	Coles	Bridgend

Paul	Donnelly	Cardiff
Paul	Hill	Cardiff
Paul	Jones	Swansea
Paul	Lewis	Bridgend
Paul	Lewis	Gwynedd
Paul	Pendlebury	Bridgend
Paul	Rowlands	Bridgend
Paul	Taylor	Gwynedd
Paul	Tucker	Carmarthenshire
Peter	Allen	Ceredigion
Peter	Gauterin	Wrexham
Peter	Jones	Swansea
Peter	Litten	Denbighshire
Peter	MacAndrew	Denbighshire
Peter	Marsh	Conwy
Peter	Powell	Monmouthshire
Philip	Moors	Conwy
Philip	Moreland	Conwy
Phillip	Morgan	RCT
Phillip	Williams	Bridgend
Phillip	Woolley	Powys
Phillip Evan	Collins	Carmarthenshire
Rachel	Bewick	RCT
Rachel	Howells	RCT
Raymond	Byles	Bridgend
Rebecca	Chick	RCT
Rebecca	Jones	RCT
Rebecca	Jones	Gwynedd
Rebecca	King	Cardiff
Rebecca	L. Roberts	Gwynedd
Rebecca	Morgan	Powys
Rebecca	Pierce	Denbighshire
Rebekah	Prosser	Bridgend
Rhian	Evans	Powys
Rhiannon	Currie	Newport
Rhiannon	Griffiths	Pembrokeshire
Rhiannon	Isaac	Bridgend

Rhiannon	Rees	Swansea
Richard	Batchelor	Swansea
Richard	Dunlop	Bridgend
Richard	Horrigan	Cardiff
Richard	Taylor	Bridgend
Richard	Taylor	RCT
Richard	Williams	Swansea
Richard J.	Harmer	Pembrokeshire
Richard J.	Redmond	Conwy
Robert	Morris	Neath Port Talbot
Rory	Westhoff	Carmarthenshire
Ros	Jacobson	Torfaen
Rosie	Israel	Ceredigion
Rosie	W. Jones	Powys
Rowena M.	Williams	Gwynedd
Ruth	Barker	Carmarthenshire
Ruth	Yarwood	Anglesey
Sadie	Williams	RCT
Sam	Jones	Bridgend
Sam	Taylor	RCT
Samantha	Hall	Carmarthenshire
Samantha	Loader	Caerphilly
Samantha	Stevenson	Vale
Samantha	Taylor	RCT
Samantha	Mitchell	Newport
Sammy	Tahramanis	Blaenau Gwent
Sarah	Allen	East Lothian
Sarah	Chamberlain	Anglesey
Sarah	Duke	Torfaen
Sarah	Griffiths	Monmouthshire
Sarah	Nankervis	RCT
Sarah	Rosser	Monmouthshire
Sarah	Thornton	Gwynedd
Savvas	Tahramanis	Blaenau Gwent
Scott	Wilson	Denbighshire
Scott	Weetman	Caerphilly
Sean	Whelan	Bridgend

Shahid	Afsar	Cardiff
Shannon	Crosbie	Edinburgh
Sharon	Austin	Bridgend
Sharon	Cochrane	Caerphilly
Sharon	Smith	Swansea
Shaun	Roberts	Denbighshire
Shaun	Heath	Denbighshire
Shayna	Harris	Conwy
Sheena	Griffiths	Flintshire
Sheila	Shore	Gwynedd
Shirley	Cleever	Anglesey
Sian	Jones	Denbighshire
Simon	Rice	Carmarthenshire
Simon	Richards	Cardiff
Sophie	Hinksman	Pembrokeshire
Sophie	Morgan	Gwent
Sophie	Scheeres	Cardiff
Sophie	Wakeling	Torfaen
Stacey	Traylor	Vale
Stephen	Dove	Ceredigion
Stephen	Knight	Monmouthshire
Stephen	Miles	Newport
Stephen	Thomas	Denbighshire
Stephen	West	Cardiff
Stephen	Richardson	RCT
Steve	Pocknell	Carmarthenshire
Steve	Smith	Torfaen
Steve	Williams	Cardiff
Steven	Davies	RCT
Steven	Morgan	Monmouthshire
Steven	Stone	Merthyr Tydfil
Stuart	Bowen	Merthyr Tydfil
Stuart	Page	Bridgend
Susan	Davey	Cwmbran
Susan	Shaw	Bridgend
Susan	Simcock	Bridgend
Tanwen	Bryn Lloyd	Gwynedd

Teri-Anne	Payne	RCT
Thomas	Oakes	Ceredigion
Thomas	Watling	RCT
Tim	Davies	Powys
Tim	Hallet	Torfaen
Tina	Larner	Bridgend
Toby	Richardson	Swansea
Tom	Holyfield	Torfaen
Tom	Spencer	Denbighshire
Toni	James	Blaenau Gwent
Tony	Griffiths	Wrexham
Tracey	Cosgrove	Newport
Tracey	Cridland	Caerphilly
Tracey	Smith	Denbighshire
Tracy	Austin	Anglesey
Trudi	Owen	Anglesey
Victoria	Waller	Anglesey
Vicky	Lanfeair	Neath Port Talbot
Wendy	Gough	Pembrokeshire
Wendy	Thomason	Carmarthenshire
William	Bennett	Neath Port Talbot
William	Jones	Bridgend
William	Young	Anglesey
William Bryn	Owen	Denbighshire
Yvette	Thorman	Gwynedd
Yvonne	Williams	Anglesey
Zarah	Kaleem	Gwent
Zoe	Coleman	Newport

## Associate members

Ian	Kinsella
Jack	Cavanagh
Jackie	Hughes
Jan	Walmsley
Jean	Gregson

Kay	Wood
Lorraine	Linford
Mark	John-Williams
Rachel	Philbrick
Sue	Oakley
Thomas	Oakley

## Group members

Pembrokeshire People First  
 RCT People First  
 Merthyr People First  
 NWAAA  
 Our Voice Our Choice  
 Your Voice Advocacy  
 Standards of Wrexham Services (SWS)  
 Vale People First  
 Blaenau Gwent People First  
 Caerphilly People First  
 Cardiff People First  
 Carmarthenshire People First  
 Conwy Connect  
 Monmouthshire People First  
 People First Bridgend  
 Newport People First  
 Torfaen People First



Llais Cenedlaethol  
Pobl ag Anableddau Dysgu yng Nghymru



The National Voice of People  
with Learning Disabilities in Wales