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|  | **Member led policy** |
| Agreed by Board Date 12/11/19  Date of next check: 12/11/21 | |
|  | All Wales People first is a member-led organisation. |
|  | All Wales People First does not support any political party. |
|  | All Wales People First listens to its members. |
|  | All Wales People First supports members to speak up. |
|  | All Wales People First supports members to know how to vote. |

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|  | Member-led means: |
|  | * our members have a vote at the Annual General Meeting |
|  | * members vote for their National Council representative |
|  | * the National Council decides what work All Wales People First wants to do. |

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|  | All Wales People First has a Board of Directors. |
|  | Most of the Board are **not** full voting members of All Wales People First. |
|  | Usually a Board has most of the power. |
|  | In All Wales People First, we have a Board and a National Council. |

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|  | The Board of Directors: |
|  | * deals with laws |
|  | * deals with money |
|  | * deals with laws about employing people |
|  | * gives advice to the Chair and Vice-chair of the National Council |

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|  | The Board can only stop the National Council if the National Council wants to: |
|  | * break the law |
|  | * break All Wales People First’s rules |
|  | * spend money that All Wales People First does not have |
|  | * do things that will give All Wales People First a bad name |